

FACULTY APPOINTMENT & PROMOTIONS
In
MEDICAL & DENTAL COLLEGES

In response to queries regarding faculty appointment and promotion in medical and dental colleges it is clarified that;

1. The PM&DC Faculty Appointment & Promotion Regulations stand repealed with effect from September 2020 and are NO longer applicable.
2. The HEC pursuant to Section 19(5) of the PMC Act 2020 adopted, as an interim measure until HEC framed new criteria, the minimum criteria provided under the previous faculty promotion regulations. These are applicable to Basic Science – Non-Clinical Faculty, which falls under the HEC domain.
3. The Universities under Section 19(5) of the PMC Act 2020 are required to frame the criteria for appointment and promotion of Clinical Faculties of private medical and dental colleges affiliated to them.
4. Furthermore, under Section 19(5) of the PMC Act 2020, a Public University designated by a Provincial Government or a public Medical Teaching Institute as duly notified are required to frame the criteria for appointment and promotion of Clinical Faculties of public medical and dental colleges in the Province or the MTI as the case may be.
5. Both the HEC and the Universities when framing their respective faculty criteria would be required to ensure that the minimum standards recommended by the National Academic Board and thereafter approved by the Medical and Dental Council are at all times maintained as the minimum benchmark.
6. It is clarified that the faculty appointment and promotion criteria referred to under the PMC Act 2020 and the minimum standards as may be notified by the Commission from time to time are only with reference to faculty of undergraduate medical and dental colleges. Post graduate faculties are appointed or promoted based on criteria notified by the relevant post graduate institute including CPSP, a University or a MTI.